

**CITY OF SAN DIEGO
MINUTES OF THE MEETING OF THE
SAN DIEGO CIVIL SERVICE COMMISSION**

MINUTES

Thursday, March 3, 2016, at 1:00 p.m.
Civil Service Commission Room, Civic Center Plaza
1200 Third Avenue, Suite 300
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:14 p.m. Also present were Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.

- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Yajaira Gharst, and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.

San Diego Civil Service Commission

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ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

INTRODUCTION

1. Roll Call.

ACTION TAKEN/PENDING

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

President Stephens acknowledged Colon Cancer Survivor Month, Women's History Month, and the Persian New Year.

Vice-President Kloberdanz commented on the Salary Setting Commission and the proposed recommendations.

Julio Gonzalez spoke during Non-Agenda Public Comment.

CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)

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| 2. | Approval of the minutes for the regular business meeting of February 4, 2016. | Approved. |
| 3. | Leave of Absence Without Pay - In Order. Items 15 through 19. | Approved with modification to the ending date for Item 15. |

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

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| 4. | Cory A. Holmes, Sanitation Driver II, Environmental Services Department, for a one-year special leave without pay ending February 6, 2017, with his job to be saved.
Hire Date: July 9, 2012
Reason: Child care.
Department Recommendation: Modification to name on eligible list. | Approved with modification to name on eligible list.
Speaking for staff was Darren Keenaghan. |
| 5. | Meryl F. Jimenez, Associate Engineer - Civil, Public Works Department, for a one-year special leave without pay ending February 21, 2017, with her job to be saved.
Hire Date: September 8, 2008
Reason: Child care.
Department Recommendation: Modification to name on eligible list. | Approved with modification to name on eligible list.
Speaking for staff was Darren Keenaghan. |

POLICY ITEMS - DISCUSSION

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| 6. | Approval of Exceptional Merit Increase for Naiahd M. Askor, Executive Secretary. | Approved.
Speaking for staff was Darren Keenaghan. |
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7. Approval of Exceptional Merit Increase for Jonathan L. Ferreras, Principal Clerk.

Approved.
Speaking for staff was Darren Keenaghan.

8. Approval of Exceptional Merit Increase for Farah M. Mahzari, Development Project Manager III.

Approved.
Speaking for staff was Darren Keenaghan.

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| 9. Approval of Exceptional Merit Increase for Anthony R. Miller, Water Systems Technician IV. | Approved.
Speaking for staff was Darren Keenaghan. |
| 10. Staff recommendations on new classes for the Fiscal Year 2017 Salary Ordinance. | Approved.
Speaking for staff was Chris Alvarado.
Speaking for the department was Roy Kirby. |
| 11. Adam M. Pittman, appealing his conviction record disqualification for the position of Laborer. | Approved.
Speaking for staff was David Dalager.
Speaking was Adam Pittman, Reverend Rickey Laster, Reverend Gerald Brown, and Willie “Zeke” Davis. |
| 12. Angelo J. Robinson, appealing his conviction record disqualification for the position of Laborer. | Approved.
Speaking for staff was David Dalager.
Speaking was Angelo Robinson and Kerriesha Robinson. |
| 13. Discussion and possible action regarding the Personnel Director’s compensation. | Increase granted.
(Commissioner Amezola dissenting, recommending a larger increase.)
Hadi Dehghani acknowledged staff for their hard work.
Item 13 tabled for the end of the meeting. |

UNFINISHED BUSINESS

14. Request from the Performance & Analytics Department to exempt a Program Manager position and three Program Coordinator positions from the Classified Service.

Approved.

Speaking for staff was Chris Alvarado.

Speaking for the department was Almis Udrys.

Speaking for MEA was Nancy Roberts.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

15. Marvellin C. Algario, Public Information Specialist, Human Resources Department, for a two-month special leave without pay ending May 1, 2016, with her job to be saved. Modification to the ending date to May 28, 2016.
Hire Date: September 27, 2004
Reason: Travel.
Department Recommendation: Approval.
16. Nabil K. Chehade, Structural Engineering Senior, Development Services Department, for a three-month special leave without pay ending July 4, 2016, with his job to be saved.
Hire Date: November 22, 2009
Reason: Family care.
Department Recommendation: Approval.
17. Julio C. Gonzalez, Water Systems Technician III, Public Utilities Department, for a one-year special leave without pay ending March 3, 2017, with his name to be placed on the eligible lists for Water Systems Technician III, Water Systems Technician II, Water Systems Technician I, Utility Worker II, Utility Worker I, Grounds Maintenance Worker II, and Laborer.
Hire Date: June 25, 1998
Reason: Medical.
Department Recommendation: Approval.

LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED

18. Elizabeth A. Barat, Senior Management Analyst, Public Utilities Department, for a leave of absence from the Classified Service effective January 19, 2016, while filling an unclassified position with her name to be placed on the appropriate eligible list.

19. Gina M. La Mantia, Fire Battalion Chief, Fire-Rescue Department, for a leave of absence from the Classified Service effective January 22, 2016, while filling an unclassified position with her name to be placed on the appropriate eligible list.

LEAVES OF ABSENCE WITHOUT PAY - TOTAL

Total Leave Requests	Family/Childcare/Maternity	03
07	Education/Training	00
Leave requests with job saved	Medical	01
04	Relocation	00
Leave requests with name on list	Outside Employment	00
01	Unclassified	02
Unclassified	Other	01
02		

CLOSED SESSION

At 12:15 p.m. the Commission met in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeal pursuant to Government Code Section 54957:
 - a. Gary Margolis - Continued.
- II. Performance Evaluation of the Personnel Director - Completed.

ADJOURNMENT

At 1:14 p.m. the Commission convened into open session.

At 2:17 p.m. President Mattheus E. Stephens called for a break.

At 2:24 p.m. the meeting continued.

There being no further business, the meeting was adjourned at 3:08 p.m.

Mattheus E. Stephens, President